



HALE AHI NEWS

December 2003



HFD QUARTERLY NEWSLETTER

October - December 2003

INSIDE THIS ISSUE

<i>From the Fire Chief</i>	2
<i>Taking Up</i>	3
<i>Fire Operations</i>	4
<i>November Competition</i>	5
<i>"At Scene, In Command"</i>	6
<i>"This is Control"</i>	7
<i>Last Alarm</i>	7
<i>Prevention Week Displays</i>	8
<i>Prevention Week Activities</i>	9
<i>Christmas Displays</i>	10
<i>Electric Light Parade</i>	11
<i>Retirees Realm</i>	12
<i>Promotions, Retirements</i>	12

IMPORTANT DATES

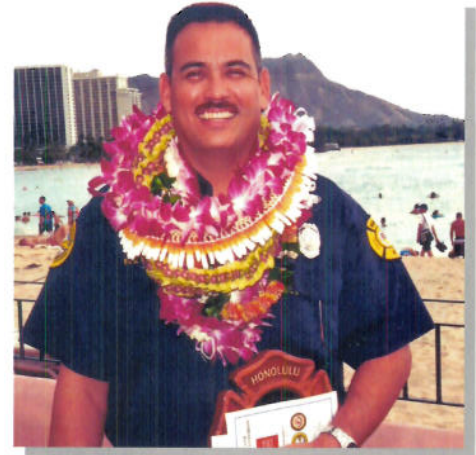
- **Thursday, January 1, 2004**
New Year's Day
- **Monday, January 19, 2004**
Dr. Martin Luther King, Jr. Day
- **Monday, February 16, 2004**
Presidents' Day Holiday
- **Friday, March 5, 2004**
HFD Retirement Dinner
Dole Ballrooms at Cannery Square
6:00 - 10:30 p.m.
- **Friday, March 12, 2004**
HFD Retirees Association
Quarterly Meeting
HFD Training Center
9:30 a.m.
- **Saturday, March 13, 2004**
HFD Firemens Fund Annual Dinner
The Willows Restaurant
6:00 p.m. Cocktails
6:30 p.m. Meeting
7:00 p.m. Dinner
- **Friday, March 26, 2004**
Prince Kuhio Day
- **Saturday, March 27, 2004**
67th Annual HFD Credit
Union Dinner
Hilton Hawaiian Village
Coral Ballroom
5:00 p.m. Business Meeting
6:30 p.m. Dinner
- **Monday, March 29, 2004**
87th Recruit Class Graduation
Pacific Beach Hotel, Grand Ballroom
5:00 - 9:30 p.m.

GRIEP NAMED CITY EMPLOYEE OF THE YEAR

On November 6, 2003, at the Mayor's Outstanding Employees Program, Fire Fighter III Charles Griep was named Employee of the Year for the City and County of Honolulu. Charles was selected out of the 22 employees who were named the top employee of their departments. The award recognizes civil service employees who have contributed most to the City by virtue of work performance, efficiency, self-development, special acts, or community services, thereby sustaining pride in work performance and fostering excellence in public service.

The City Council also honored Charles along with the Manager of the Year, Assistant Chief Boisse Correa of the Honolulu Police Department, at a ceremony in the council chambers on December 3, 2003. They were given certificates of congratulations and recognition on behalf of the people of the City and County of Honolulu.

Fire Fighter III Griep started working for the Honolulu Fire Department (HFD) in March 1994. While always quick to defer recognition to others, he has received many highly prestigious awards and honors such as the HFD's 74th Recruit Class Outstanding Fire Fighter Recruit Award, the Federal Fire Department High Level Performance Award, and an Honor's Graduate recognition from the U.S. Air Force for Fire Protection.



Charles has also taken the lead to help the HFD meet the challenges of the 21st Century by developing the HFD Rehabilitation Program, which helps ensure that our fire personnel remain physically and mentally fit at fires and other life-threatening emergencies. This has resulted in a reduction of injuries and workers' compensation claims.

When the HFD was faced with the issue of having to pay a private vendor \$10,000 to teach a Fire and Emergency Services Instructor Level I course, Charles stepped up to the plate and used certifications he obtained on his own (time and money) to instruct the class.

Charles still makes time to volunteer for events such as the Kamehameha Day Parade, Fire Fighter Safety Guide Program, numerous First Responder training events, Community CPR programs, and the Community Emergency Response Team.

See **GRIEP**, page 2



PRIDE, SERVICE, DEDICATION

Honolulu Fire Department
Attilio K. Leonardi
Fire Chief

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Hale Ahi News

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Mission Statement

The mission of the Honolulu Fire Department is to respond to fires, emergency medical incidents, hazardous materials incidents, and rescues on land and sea to save lives, property, and the environment. We accomplish this mission by:

- Promoting safety and maintaining a well equipped, highly trained, and motivated force of professional fire fighters and rescue personnel.
- Promoting fire prevention and other public safety education programs.

Vision Statement

The Honolulu Fire Department will continuously strive to meet the changing needs of our community by providing a modern and technologically advanced department. We will do this by maintaining a high level of readiness and by focusing on the professional development and training of all our personnel.

FROM THE FIRE CHIEF ...

Every January, I tell myself that I would make it a point to visit each platoon at all of the fire stations. And, somehow it always becomes the same excuse - meetings or some type of crisis comes up that requires immediate attention. Well, this past year, I have been meeting with all the companies as they attend the First Responder Recertification classes at the Training and Research Bureau. It has given me an opportunity to meet with the suppression personnel to bring them up-to-date on Department-related issues and also allows the members to bring up issues or concerns. Some of the items discussed were accreditation, Fire Fighter I certification, voluntary recall, rank-for-rank recall, our increased role with hazardous materials and emergency medical services



(EMS) issues, work schedules, pay issues, and bureau assignments. Overall, the meetings have been positive and, hopefully, informative for the fire fighters. During the "open discussion session," I am able to explain the reasoning for which decisions were made. Generally, after explaining our decision-making process, they have a better vision of the overall

benefit to the members and the Honolulu Fire Department. In November, the annual Executive Report was submitted to the Honolulu Fire Commission. Thanks to your diligent efforts, we have once again met the goals and objectives that were established for the year. (The report may be found on the HFD server under Daily Notices/ Executive Report 2003.)

On a separate note, I want to congratulate the winners and thank all of you for participating in the November competition and the Christmas displays. Your creativity and enthusiasm exemplified the Department's motto of Pride, Service, Dedication!

I look forward to working with each of you during the coming year!

GRIEP - EOY continued

Being extremely active and eager to try new approaches, his consistently distinguished performance has not only benefited the HFD financially, but has allowed it to remain a highly effective and proactive department.

Because of his strong technical and operational knowledge of fire departments, he was selected by the U.S. Air Force Reserve to serve as their Fire Chief at the 624th Civil Engineering Squadron at Hickam Air Force Base!

Congratulations, Charles, on a job well done and for exemplifying the HFD's motto of Pride, Service, Dedication.

HFD FUTURE HEADQUARTERS

The Honolulu Fire Department Headquarters Groundbreaking Ceremony on September 5, 2003, included: (Left to Right) Patsy Young, Fire Commission, Dr. Lawrence Tseu, Vice Chair, Fire Commission, Sandra Au Fong, Chair, Fire Commission, Cynthia Bond, Fire Commission, Rod Tam, City Council, District VI, John Clark, Deputy Fire Chief, Jeremy Harris, Mayor, Attilio K. Leonardi, Fire Chief, Anson "Slim" Ilae, Fire Commission, Anthony Lopez, Jr., Retired Fire Chief, Donald Chang, Retired Fire Chief, Benjamin B. Lee, Managing Director, Lionel Camara, Retired Fire Chief, Richard Seto-Mook, Retired Fire Chief, Gavin Hubbard, Okada Trucking Co., Ltd., Lorin Matsunaga, Urban Works. Completion scheduled for December 2004.



TAKING UP



BATTALION CHIEF CRAIG MATTHEW

Entry Date: November 18, 1974

Retirement Date: October 31, 2003

Assignments:

E11, E19, E21, E29, FPB, E23, R1, R2, E1, E1, Bn.5, Bn.1.

Likes about the Fire Department:

First and foremost the people! The people that I was able to work with and the opportunity to help others. I never would wish for bad things to happen, but when they would, I wanted to be on duty and have the chance to make a difference.

Will miss about the Fire Department:

Again, the people. The friendships made over the years.

Plans for the future:

I'm already doing it! I'm actually getting PAID to do something that I love! I'm working at the Deer Valley Ski Resort in Park City, Utah, as a member of the Ski Patrol. (I've been here a month this week and already skied 21 days.) It's a lot like being a recruit Fire Fighter all over again.

There are a lot of new things to learn, a LOT of teasing, but a lot of support when you're trying to develop new skills, and especially when there's work to be done.

Words of wisdom:

Three things have always stayed with me...

1. Strive for balance in life between family, friends, work and play. Too much of one means that too little of another part.
2. Live life without regrets.
3. Another day above ground! Enjoy it and don't complain, remember the alternative.

What got you interested in the fire service:

A friend (now Captain) Herbie Knudsen talked me into taking the test..."since I had nothing better to do." But all the people I met during the beginning of my career influenced me and made me understand that this was a profession to be proud of.

Who or what made an influence in your career:

A lot of my early captains and chiefs - Mendall Morey, Ernie Chan, Clarence Au, John Ferreira, Willie Dunhour, Donald Chang, Lionel Camara, Sr. - all of them impacted my career. One way or another, they all taught me things that helped to influence and shape my life and career

HFD FIREMEN'S FUND MEMORIAL



The HFD Firemen's Fund Memorial, located in the Mountain View Garden at Hawaiian Memorial Park Cemetery, was dedicated on March 28, 2003. Borthwick Mortuary and Hawaiian Memorial Park donated the monument and the HFD Firemen's Fund donated the bell to honor fire fighters who have passed away.

HFD 2003 RETIREES BANQUET

For the fifth consecutive year, the HFD will honor its retirees at a special dinner banquet. This year's event for the 32 retirees of 2003 will be on Friday, March 5, 2004, at the Dole Ballrooms at Cannery Square in Iwilei from 6:00 to 10:30 pm.

Our own FireHouse band consisting of lead singer Lance Orillo, bassist Vernon Enriques, guitarist Lee Muller, and saxophonist extraordinaire Bill Beimes will provide the evening's entertainment. All retirees will receive a fire fighter helmet and a congratulatory certificate. Contributors to the Retirement Gift Fund will be presented with

their HFD badge mounted on a Maltese cross koa plaque. Those who did not contribute to the fund may purchase a plaque for a charge of \$60. Please contact BC Lloyd Rogers at 831-7778 no later than January 23, 2004.

The honorees and their families will join Chief Attilio Leonardi and Deputy Chief John Clark for a commemorative photograph. A group photograph will also be taken.

This year's video promises to be a highlight of the evening and will feature pictures of each retiree that span at least twenty-five years. Bill Melemai is once again working to create an entertaining

presentation. Kawika Morgan, a talented video producer, will be assisting him on this project.

The Fire Prevention Bureau, headed by Battalion Chief Lloyd Rogers, has the honor of coordinating this year's event. Each retiree and one guest may attend at no charge, compliments of the HFD, Friends of the Firehouse, and the Hawaii Fire Fighters Association. Please RSVP no later than Monday, February 16, 2004. The cost for other guests, family, and friends is \$32 per person.

Make your reservations now with Brendalyn Hankins or Janine Leong-Lau at 831-7765 or 831-7764, respectively.



RECIPE

HOISIN and HONEY GLAZED RIBS

1st Battalion, 3rd Platoon

4-1/4 lbs. Spareribs
1/3 cup Hoisin Sauce
1/3 cup Honey
1/4 cup Soy sauce
1/4 cup Distilled Vinegar
1/4 tsp Dry Mustard
1 Large Garlic Clove (minced)

Place ribs in a shallow pan and roast at 325 degrees for 45 minutes.

Drain off fat.

Whisk together other ingredients.

Marinate ribs for at least one hour or overnight.

Remove from marinade and broil under a pre-heated broiler or on a barbeque.

Turn ribs frequently and baste occasionally with the marinade for about 20 minutes or until they are browned and glazed.

ENJOY!

Recipes are welcome. Please send via email to eadams@co.honolulu.hi.us



FIRE OPERATIONS

ASSISTANT CHIEF CHARLES WASSMAN

Fire 1 informed the recruits to "Stay out of his office" as this means that someone is in trouble, and it's not usually him! Normally, I stay out of his office or at least I try my very best. However, the other day, he flagged me down and called me into his office after spending a brief stint at our Training Center.

Chief Leonardi witnessed the first responder training, hazmat refresher training, and companies practicing their auto extrication techniques, as well as high-rise stairwell operations. He relayed to me during that conversation that he was "Proud to be the Fire Chief of the Honolulu Fire Department." At first I felt relief that I was not in trouble and then I felt a tingling sensation fly through my body. That feeling was priceless.

Below are the reasons why, I believe, our Chief made that statement:

- In my estimation, the medical services being provided by the Department have never been better. I can confidently make that statement based on my observations during the night exercises and the trauma event held

during the November Competition 2003. The EMT-B program is also providing enhanced services. This would have never happened if it were not for dedicated people like Dave, Roger, Charles, Larry, Dale, Bobby, Mark, Channing, and many more.

- Rescue believed it was better to be a team than an individual. That would have never happened if it were not for dedicated people like Courtney, AC, Dave, Albi, Terry, and Steve.
- Hazmat began to document and train personnel so we could become more proficient in that arena. A lot of good work has been done thanks to dedicated people like Carter, Mel, Wally, Jerome, Bob, and Sonny.
- After a long 11-hour day at a brush fire, I overheard one old and crusty captain say to all who could hear, "We are so lucky to have Steve flying for us." That's because of Steve's dedication to the Department.
- Being dedicated to the needs of the Department, Bobby, Roy, Mattie, and Corey put together an excellent auto extrication class for our personnel.

- Bobby, Gil, and Matagi coordinated and conducted the Driver Baseline. That would have never happened if they didn't believe it was the right thing to do.
- The change in attitude by our personnel is becoming evident. It is changing to the "Just Do It" attitude. That would have never happened without the positive leadership of Bill, Craig, Clinton, Kimo (Killa), Peter, Adam, Hiram, Dougie, Jimbo, Ro, John, Eric, Ron, Paul (Wacky), and Manny.

However, none of the above examples would have occurred without the dedicated work ethics of Bill, Kimo, Scott, and Maili. Their dedication to the Department and their unselfish willingness to give nothing but their very best is really the reason our boss could make that statement to me. I will be forever thankful to all 1,100 plus men and women of the Honolulu Fire Department for the great year. I look forward to 2004!

THE 200 CLUB

The 200 Club of Honolulu was formed in 1968 by a small charter member group of local businessmen. The name designates the membership level at which the club operates.

Originally, the sole purpose of the group was to provide immediate interim aid to the families of police officers and fire fighters killed in the line of duty. That practice is still followed today. When a police officer or fire fighter, including reserve police or volunteer fire fighter, is killed on duty anywhere on Oahu, a check for \$5,000 is hand delivered within 24 hours to the family by a member or members of the board of directors.

Each year, The 200 Club asks the police chief and fire chief to submit requests for funds to be used in training and educational programs. The 200 Club participates wherever possible in the activities of both departments such as police and fire graduations, fire prevention week, police week, and even occasionally in training programs. They also sponsor the annual Fire Fighters Luncheon at the Royal Hawaiian Hotel where the HFD Manager, Employee, and Civilian Employee of the Year honorees receive a plaque along with a monetary award.

November Competition

Not everyone has the opportunity to participate in the November Competition. Besides having bragging rights over the other battalions or platoons, you may be wondering what it's all about. The basic goal of the November Competition is to improve on our customer service. Who are our customers? They are family, friends, community members, different agencies, and basically anyone we interact with.

The competition helps to improve our customer service by evaluating several of our basic tasks. This year's events were: Trauma Patient Care, Automobile Extrication, Hazmat Technical Decon Set-up, Apparatus Rodeo, and Hose Buster. The events are evaluated and reviewed to see how we can improve on the services being provided to the community. The big change to this year's competition was that companies were randomly selected on the day of the event. Last year, companies were given prior notice of their selection. This not only showed the readiness of our personnel to step up to the plate, but gave us a true picture of the effectiveness of our current training methods.

An example is the 2002 Automobile Extrication event, which revealed procedural variations amongst the platoons. Some companies also had more information, resources, or tools than others. We need to build a solid foundation for all personnel. The Training Bureau provided a basic automobile extrication class, which focused on both practical and theoretical training methods. They are also creating an automobile extrication manual, which will help to further develop this program. Equipment, manuals, and the opportunity to practice on vehicles were also provided to all companies with extrication tools.

The 2003 Extrication Event was an evaluation of all the changes from last year's event. The overall results indicated that our personnel are performing the job with a higher level of knowledge, skill, and confidence. There is still room for improvement, but we are making progress. Fire Operations, through the Training Bureau, is still providing abandoned vehicles to practice our cutting techniques.

The Trauma Patient Care event included changes to limit the variables in the scenario. The Training Bureau's Medical Section provided the means for this event. The same victim with "real-life" injuries was used each day. The pool of "blood" created a realistic environment that forced our responders to take efforts to avoid becoming contaminated while treating the patient. It was noted that companies with an EMT-B scored much higher than those without one. This reflects the importance of the EMT-B program and the need to upgrade all personnel to that level.

The Hose Buster created by Captain Albert Mahoe, E38/2, who used it as a station competition with Q38/2, replaced last year's Obstacle Course. The Hose Buster focused on basic firemanship skills: hose, nozzle, and teamwork. It was also used to introduce the Metro Bundle to participants to evaluate its usefulness. Most companies endorsed the Metro Bundle due to its ease of making and available variations in deployment.

Hazmat Technical Decon is an important event for our Hazmat units. Companies demonstrating a thorough knowledge of the system allow our hazmat personnel to focus on mitigating the incident. The evaluation of this event showed that our personnel understand the system and are effective at setting up the decon corridor.

The Apparatus Rodeo has been a tool used to evaluate how well our personnel maneuver their vehicles in a closed course. Our Driver Trainers had the opportunity to become certified Emergency Vehicle Operator Course (EVOC) instructors. The primary focus for this type of training has been for personnel required to respond in a sedan. This event changes that focus to our personnel responding in an apparatus. A miniature EVOC course was set-up and participants used the same apparatus to navigate through the course. The participants enjoyed a challenging course and the opportunity to "respond" in a safe and controlled environment. The evaluation of this event points to the need to provide more training for our personnel in the "response" mode. Hopefully a full size EVOC course can be set-up and a program established, resulting in a safer response for our personnel and better service to our customers.

The Battalions accumulated points based on their company's performance in the events. The points were then tabulated to determine the top Battalion/Platoon in the department. The past two years have resulted in the same Battalion/Platoon finishing at the top - 4th Battalion/1st Platoon. They were even able to repeat the victory with a different Battalion Chief leading them each year.

The need to constantly train has always been a given, especially in our line of work. We must continue to "sharpen the saw" if we want to maintain our "edge." Our customers deserve it.

The results are:

Overall Battalion Winner

Battalion 4/1, BC Rolland Harvest

Best of the 1st Platoon

Battalion 4/1, BC Rolland Harvest

Best of the 2nd Platoon

Battalion 5/2, BC Paul Loughran

Best of the 3rd Platoon

Battalion 4/3, BC Eric Adams

Individual Event Champions:

Auto Extrication:

Engine 42/1, Captain Robert Moss, FF3 Guy Fujisato, Ken Mau, Jamie Baer

Trauma Care:

Quint 38/3, A/Captain Robert Thurston, Nilo Melo, Lincoln Ishii, Alton Yoshisawa

Technical Decon:

Engine 12/1, Captain Robert Lee (Rank for Rank), FF3 Brandon Uehara, Aina Watson, Aaron Abergas

Apparatus Rodeo:

Engine 26/3, Captain James Oshiro, FF Doug Moriguchi, Jeff Roache, Cody Racoma, Michael Nakagawa

Hose Buster:

E42/2, A/Captain Eric Abella, Edward Millerd, Andrew Fukuda, Keola Koki

Congratulations to all!



"At Scene, In Command"

by Jerry Spencer - Captain E1/1

HAN: Chief Wassman, do you have a middle name?

Fire 3: I don't use my middle name, but my middle name is Clifford. My family calls me Buck.

HAN: Were you named after someone?

Fire 3: I was named for my Uncle and Godfather Clifford. It was also his middle name.

HAN: Was he in the fire service?

Fire 3: No, but my Dad was in the fire service. My Dad was assigned at the Central Fire Station; prior to the war, around 1940, and when the war broke out he went off to war. When the war ended he didn't come back in the fire service. Not a lot of people know that and I don't broadcast it. A lot of old timers saw my name on my uniform shirt when I came in and asked if Norman was my dad. Old timers remembered my dad, which amazed me, since my dad did not talk openly about his limited time in the HFD.

HAN: Where did you grow up and what schools did you attend?

Fire 3: I was born on the island of Oahu, and grew up in Kulioou. When I was in the third grade, we moved to the old Chinese tract near the old Honolulu Stadium. My mom still resides there near Farrington and Bingham.

Fire 3: The schools that I attended were Saint Patrick's in Kaimuki. I attended Saint Patrick's from kindergarten to third grade and then Maryknoll Grade School after my family moved to the McCully area. From ninth grade until my graduation in 1969, I attended the Kamehameha Schools. After high school, I attended the University of Hawaii and graduated in 1974. The Department hired me in 1975. In 1987, I went back to the University of Hawaii and enrolled in the Master of Business Administration program. All classes were taught at night. Although I still worked part-time since my wife Jan and I decided that she would stop working so she could stay home and raise our two sons, Clifford and Russell.



Fire 3: I graduated with my Bachelor's of Business Administration in 1974 with a major in Accounting and my Master's of Business Administration in 1992.

HAN: Were you in the military?

Fire 3: Yes, I took a break from school and went into the National Guard in 1970. I left the National Guard in 1976.

HAN: So, you weren't activated?

Fire 3: No, my unit was not activated.

HAN: What motivated you to join the HFD?

Fire 3: My friend Doug Keliiaa was studying for the Department's entrance exam, so we helped each other prepare to take the exam, or I probably would not have signed up to take the exam.

HAN: I know Paul

Fire 3: Paul, but we called him Doug. He used to work with you at the Sheraton. Anyway, I was helping him study for the exam and I passed the exam and he didn't. I got a call from the HFD, took the physical, agility test, and decided to join the HFD.

I was working in the private industry in accounting. I decided pretty much that I did not like that field of work, even though it was my major in school and decided to accept the job at the HFD. I believe I made a good choice.

HAN: So, like everyone else including me, you got hooked?

Fire 3: Yes, you either like the Department or you don't. Generally, people love the Department and it's because of the people. We have good people and we all are professional workers. Really enjoyed the work and the friendship. It's also the camaraderie developed with the people that made you want to be part of the HFD.

Fire 3: I think that is something I build on every day. The appreciation for the Department allowing me to do what I do. If it wasn't for my really good friend, I probably wouldn't be in the Department today, and there are times when I reflect on that.

HAN: Whether administrative or operational, what has been the most memorable event so far in your career?

Fire 3: Actually, I was thinking about that prior to this interview. I'm not going to go into any specific incident or administrative thing. It happened during the HFD helicopter crash. At that time, I was assigned to the Administrative Services Bureau as an intern. When the accident occurred there was no one at the headquarters except Lorraine and Alison who were the secretaries for the department at the time. I still remember receiving a page and returning to Headquarters.

Fire 3: Fire 1's secretary received a phone call from Peter Crown's wife, who called from the mainland. I was given the task of explaining to her what had occurred. When I was speaking to her on the phone we hadn't found the wreckage yet. I was in the middle of the conversation, and still remember the transmission, "we found the wreckage...there are no survivors." So, I had to explain to her what occurred. And that I will remember...forever. That's not like the fires I went to or anything that I've done. And it's a personal impact I don't want anyone to have to ever go through.

HAN: Yes, I remember that incident very well.

At Scene, In Command - continued

HAN: If there were a legacy you would like to leave this department, what would it be?

Fire 3: Remember your time in the Department is very limited. To make a positive difference you need to reinforce your skills through training. The more that we train, the more that we can understand through practice, and then we can make a difference. We have to; the department has to give our personnel the tools to succeed. And personnel have to take those opportunities and plan on succeeding. That comes with training and comes with good attitude. But, basically training and experience.

Fire 3: And that's why we push knowing your job so that we will be able to know what needs to be done in the jobs that we respond to. Because nothing is clean-cut, nothing is perfect. But we have to be able to recognize what we can and cannot do under the circumstances. And that only comes with repetition and experience.

HAN: Finally, if there is one important message that you would like to convey to the men and women of this Department, what would that be?

Fire 3: Believe in the Department. Believe in the men and women you work with. Always give it your best. Be positive, not negative. If people are positive in their demeanor, positive in their attitude, they can overcome a lot. It is so easy to be negative but once you go to the dark side it's very difficult to make a difference. That type of mental outlook may help you and your crew be safe and successful.

End of interview.

"This Is Control..."**Fire Communication Center - BC Ed Simeona****911 Calls:**

Listed below are the incoming emergency 911 call volume numbers for the months of September and October 2003. These calls are strictly emergency line calls and do not reflect other types of calls received at the FCC such as administrative calls, requests for information/questions, imu or agricultural fire calls, and media inquiries. The FCC staff consists of 20 uniformed personnel with five on duty on any given day. The number of calls are staggering for the amount of personnel assigned.

September: 4,712
October: 3,486

NFIRS Reports:

Each day, NFIRS reports are submitted to FCC for review. Sheryl Nakama, our Senior Clerk-Typist, reviews the fire documents on a daily basis and sends the medical documents to the Training Bureau for their review. Again the volume of reports that need to be reviewed each month is overwhelming.

September: Fire: 1,101
Medical: 1,533
October: Fire: 1,102
Medical: 1,515

Year to date totals are as follows:
(1/1-12/31/02 to 1/1-12/31/03)

	<u>2002</u>	<u>2003</u>
Fire	10,291	10,759
Medical	19,898	20,646
Total	30,189	31,405

FCC Personnel:

In each newsletter, we will feature one staff member so that you get acquainted with the people who work in "The Dungeon."



FF3 Edward B. Hanohano joined the HFD in March of 1983 and has been with FCC since September 1995. Currently, he and his wife Piilani have two sons, one daughter, and three grandsons. Ed's work ethic and knowledge of FCC along with his understanding of the Hawaiian language (many Hawaiian street names can become very confusing upon dispatch) makes him a very vital part of the FCC unit.

**LAST ALARM****Fire Captain Fred M. Sakamoto
October 13, 2003**

Appointed May 1, 1947 - 25 years
Last Assignment - Engine 21

**Battalion Chief Clarence K.C. Au
October 22, 2003**

Appointed September 11, 1951 - 33 years
Last Assignment - Battalion 1

**FF III Ronny Ah Hee Young
November 4, 2003**

Appointed March 16, 1972 - 28 years
Last Assignment - Engine 22

**Fire Captain Roland J. Coelho
December 5, 2003**

Appointed October 1, 1959 - 25 years
Last Assignment - Engine 1

**Fire Captain Clarence K. Kekina
December 18, 2003**

Appointed January 1, 1949 - 25 years
Last Assignment - Ladder 7



Fire Prevention Week Display

This year's Fire Prevention Week Display Contest was held on October 5-11, 2003. Three finalists from each of the five Battalions were submitted by their respective Battalion Chiefs. Final judging and selection of the winners was conducted by the Executive Staff, and the awards were distributed at October's Staff Meeting. Congratulations to the winners and to all personnel for a job well done.



1st Place
Station 10
Aiea



2nd Place
Station 9
Kakaako



3rd Place
Station 18
Kailua

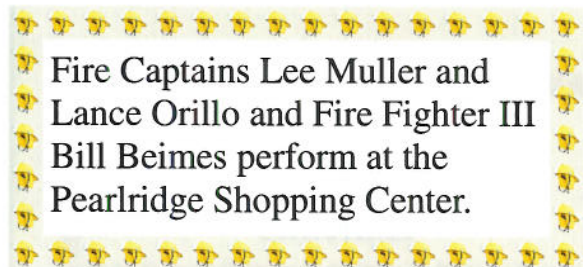


Fire Prevention Week Activities

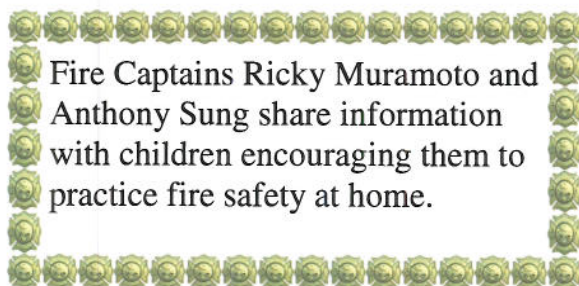
The theme for this year's Fire Prevention Week was "When Fire Strikes: Get Out! Stay Out! Fire stations were open to the public for station tours and Fire Prevention and Education personnel provided fire safety information at various locations. FireHouse made several appearances and the HFD Keiki House was on hand to distribute Keiki I.D. cards.



Fire Inspectors Darrell Lee and Allan Wong provide fire safety information to shoppers at the Kaneohe Bay Shopping Center.



Fire Captains Lee Muller and Lance Orillo and Fire Fighter III Bill Beimes perform at the Pearlridge Shopping Center.



Fire Captains Ricky Muramoto and Anthony Sung share information with children encouraging them to practice fire safety at home.



HFD CHRISTMAS DISPLAYS

This year, the HFD's Christmas display theme was "Have a Safe and Happy Holiday Season." Stations competed for three prizes: 1st Place-\$300, 2nd Place-\$150, and 3rd Place-\$50. Displays were on view from December 7th through the 30th. Pride, Service, and Dedication were demonstrated to the communities that we serve and the safety message was displayed in an artful and entertaining manner. Congratulations to all personnel for the awesome displays.



1st Place
Training Tower
Training Center

2nd Place
Station 17
Kaneohe



3rd Place
Station 7
Waikiki

Honolulu City Lights Public Workers' Electric Light Parade

The annual Public Workers' Electric Light Parade was held on Saturday, December 6, 2003. Tower 40, the Special Events Apparatus, Engine 31, and the Keiki Fire Safety House represented the HFD. Mahalo to all HFD personnel who assisting with this event.

SPECIAL EVENTS APPARATUS

Fire Chief Leonardi, Deputy Fire Chief Clark, and Engine 10/3 personnel and their families ride the Special Events Apparatus. Mahalo to Captain Lee Muller and his crew for spearheading the decorating of the apparatus and to all Station 10 personnel for supporting the effort.



TOWER 40

Captain Van Tomokiyo with Sparky (FFR Kendall Ching) and the Dalmatian (FF1 Sebastian Sheldon).

ENGINE 31, 2nd PLATOON

Captain Guy Fujio, FF3 Brandon Fermantez, and FF1s Jack Crouse, Paul McGhiey, Robert Carvalho, and their families enjoy their view of the parade.



PROMOTIONS

Congratulations to the following personnel who were promoted during the 2nd quarter:

BATTALION CHIEF

December 16, 2003

Nathan P. Ramos

FIRE FIGHTER III

December 17, 18, 19, 2003

Ethan K. Aea

Darryl T. Aoki

Todd K. Hugo

Aaron K. Lenchanko

Brett R. Mau

Michael I. Miyamoto

Larry B. Moore

David W. Morgan

Lance T. Okai

Bryan L. Soares

William L. Thornock

Daniel S. Yamashiro

Henry D. Yokoyama

Brian M. K. Zablan



RETIREES' REALM

HONOLULU FIRE DEPARTMENT'S RETIREES ASSOCIATION

The members of the HFD Retirees Association extend their best wishes of prosperity and good health to everyone for the holidays.

Retirees' Meeting Update: The HFD's Retirees Association's next quarterly meeting is scheduled for March 12, 2004, at the Training Center. All members and new retirees are welcome to attend the meetings to receive updated information and associate with your fellow fire fighters and their spouses. Annual dues are \$5.

Employer-Union Trust Fund: All retirees should monitor the 2004 legislative bills regarding the Hawaii Employer-Union Health Benefit Trust Fund (medical issues). Two topics to be aware of are: 1) the "cap" on the medical benefits for retirees, and 2) the Federal prescription drug plan that may affect the State and retirees' drug plan.



HFD Retirees Association Shirt:

Contact retired Fire Chief Donald Chang at (808) 487-8862.

Medicare Plan "B": Retirees who reach the age of 65 must remember to enroll in the Medicare Plan B. The plan costs \$58.70 per month. For more info, check the website: www.medicare.gov/default.asp

Fire Department Museum: The HFD recently held the groundbreaking ceremony for the new headquarters. The "old" Station 9 will be used as the HFD museum. Upon completion, Chief Leonardi has asked that the retirees volunteer their time to "man" the museum during its hours of operation. More details will follow. The Retirees Association will be utilizing a room within the museum for its meetings and is being asked to assist with greeting all visitors to the museum. Any active members, retirees, or family members of deceased retirees may donate or loan any pictures or other memorabilia to the HFD for display within the museum. Any questions, contact retired Fire Chief Donald Chang at (808) 487-8862.

RETIREMENTS

Craig A. Matthew - Battalion Chief

November 18, 1974 - October 31, 2003

Arthur I. Akiona - Fire Fighter II

October 1, 1971 - October 31, 2003

Ronald L. Smith - Fire Captain

April 16, 1973 - November 30, 2003

Attilio K. Leonardi - Fire Chief

January 4, 1971 - December 30, 2003

William K. Andrade Jr. - Fire Captain

March 4, 1974 - December 30, 2003

Harold W. Ano - Fire Captain

November 1, 1983 - December 30, 2003

Kenneth B. K. Doane - Fire Captain

November 18, 1974 - December 30, 2003

Dennis M. Lewis - Fire Captain

February 24, 1975 - December 30, 2003

Walter K. Makaula - Fire Captain

March 16, 1963 - December 30, 2003

Robert J. Malandra - Fire Captain

June 1, 1971 - December 30, 2003

Ronald P. McKee - Fire Captain

November 18, 1974 - December 30, 2003

Edwin C. Wilson Jr. - Fire Captain

October 15, 1975 - December 30, 2003

Leon Wolske - Fire Captain

July 17, 1972 - December 30, 2003

Roland R. Cabanilla - Fire Fighter III

January 16, 1974 - December 30, 2003

Andrew H. C. Loo - Fire Fighter I

April 1, 1969 - December 30, 2003

MAHALO & ALOHA

ANNIVERSARIES

**OCTOBER TO
DECEMBER**

CONGRATULATIONS!

20 YEARS

Francis Andrews

Roberto Medina

James Perkins

